

**Empowerment Academy Charter School
Board of Trustees Regular Meeting
Thursday, April 12, 2018 7:30 pm
Conference Room, 1st Floor
240 Ege Ave, Jersey City, NJ 07302**

Minutes

- A. Call to Order
- B. Welcome
- C. Roll Call
- D. Approval of March 8, 2018 Meeting Minutes

Board Member	Yea	Nay	Abstained	Absent
Monica Zaslower	X			
Jermaine Pharnes	X			
Tom Gallagher			X	
Lonnie Sobel	X			
Thomas Ogorzalek			X	

- E. Dashboard Review
- F. HIB Report
- G. Human Resources

1. **2018-04-12-01** Resolved, The EA Board of Trustees approves of the following hiring effective 4/11/18 through 6/30/18.

Shariece Davis Night Custodian \$30/Night

Board Member	Yea	Nay	Abstained	Absent
Monica Zaslower	X			
Jermaine Pharnes	X			
Tom Gallagher	X			
Lonnie Sobel	X			
Thomas Ogorzalek	X			

2. **2018-04-12-02** Resolved, The EA Board of Trustees approves of the following hiring effective 8/27/18 through 6/30/19

Christine O'Sullivan SPED & RTI Support Teacher \$60,000

Board Member	Yea	Nay	Abstained	Absent
Monica Zaslower	X			
Jermaine Pharms	X			
Tom Gallagher	X			
Lonnie Sobel	X			
Thomas Ogorzalek	X			

H. Business

1. **2018-04-12-03** Resolved, The EA Board of Trustees approves the Payment of Claims in the amount of \$237,865.75.

Board Member	Yea	Nay	Abstained	Absent
Monica Zaslower	X			
Jermaine Pharms	X			
Tom Gallagher	X			
Lonnie Sobel	X			
Thomas Ogorzalek	X			

2. **2018-04-12-04** Resolved, The EA Board of Trustees authorizes the School Business Administrator to fund the Payrolls of \$180,000 for April 15, 2018 and April 31, 2018, respectively.

Board Member	Yea	Nay	Abstained	Absent
Monica Zaslower	X			
Jermaine Pharms	X			
Tom Gallagher	X			
Lonnie Sobel	X			
Thomas Ogorzalek	X			

3. **2018-04-12-05** Resolved, The EA Board of Trustees approves of the Board Secretary Report for March 2018.

Board Member	Yea	Nay	Abstained	Absent
Monica Zaslower	X			
Jermaine Pharms	X			
Tom Gallagher	X			
Lonnie Sobel	X			
Thomas Ogorzalek	X			

Adjournment

**Empowerment Academy Charter School
Board of Trustees Regular Meeting
Thursday, May 10, 2018 7:30 pm
Conference Room, 1st Floor
240 Ege Ave, Jersey City, NJ 07302**

Board Minutes

A. Call to Order

B. Welcome

C. Roll Call

Board Member	Present	Absent
Monica Zaslower	X	
Jermaine Pharnes	X	
Tom Gallagher	X	
Lonnie Sobel	X	
Thomas Ogorzalek	X	

In Attendance:

Carly Gigl – Head Dean

Richard Raschdorf – School Business Administrator

Duanne Moeller – Director of Operations

Bret Schundler – School Partners, LLC

D. Approval of April 12, 2018 Meeting Minutes

Motion: L. Sobel

Second: T. Ogorzalek

Board Member	Yea	Nay	Abstained	Absent
Monica Zaslower	X			
Jermaine Pharnes	X			
Tom Gallagher	X			
Lonnie Sobel	X			
Thomas Ogorzalek	X			

E. Dashboard Review

F. HIB Report

G. Human Resources

1. **2018-05-10-01** Resolved, The EA Board of Trustees approves of the following hiring effective 5/2/18 through 6/30/18.

Motion: J. Pharmes

Second: M. Zaslower

Board Member	Yea	Nay	Absent
Monica Zaslower	X		
Jermaine Pharmes	X		
Tom Gallagher	X		
Lonnie Sobel	X		
Thomas Ogorzalek	X		

Yolanda Crosswell

Teacher Assistant

\$29,000 Prorated

2. **2018-05-10-18** Resolved, The EA Board of Trustees approves hiring the following teachers for SY18-19, effective 8/27/18 through 6/30/19:

Samantha Harrienger	Elementary Teacher	\$52,000
Erin Nolan	Elementary Teacher	\$58,000
Christine O'Sullivan	Elementary Teacher	\$60,000

Motion: J. Pharmes

Second: M. Zaslower

Board Member	Yea	Nay	Absent
Monica Zaslower	X		
Jermaine Pharmes	X		
Tom Gallagher	X		
Lonnie Sobel	X		
Thomas Ogorzalek	X		

3. **2018-05-10-18** Resolved, The EA Board of Trustees approves of the attached salaries for faculty and staff for school year 2018-19.

Motion: J. Pharmes

Second: M. Zaslower

Board Member	Yea	Nay	Absent
Monica Zaslower	X		
Jermaine Pharmes	X		
Tom Gallagher	X		
Lonnie Sobel	X		

Thomas Ogorzalek	X		
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4. **2018-05-10-04** Resolved, The EA Board of Trustees approves the attached stipends for faculty and staff for school year 2018-2019.

Motion: J. Pharmes

Second: M. Zaslower

Board Member	Yea	Nay	Absent
Monica Zaslower	X		
Jermaine Pharmes	X		
Tom Gallagher	X		
Lonnie Sobel	X		
Thomas Ogorzalek	X		

H. Business

1. **2018-05-10-05** Resolved, The EA Board of Trustees approves the Payment of Claims in the amount of \$177,430.82.

Motion: M. Zaslower

Second: T. Ogorzalek

Board Member	Yea	Nay	Absent
Monica Zaslower	X		
Jermaine Pharmes	X		
Tom Gallagher	X		
Lonnie Sobel	X		
Thomas Ogorzalek	X		

2. **2018-05-10-06** Resolved, The EA Board of Trustees authorizes the School Business Administrator to fund the Payrolls of \$180,000 for May 15, 2018 and May 31, 2018, respectively.

Motion: M. Zaslower

Second: T. Ogorzalek

Board Member	Yea	Nay	Absent
Monica Zaslower	X		
Jermaine Pharmes	X		
Tom Gallagher	X		
Lonnie Sobel	X		
Thomas Ogorzalek	X		

3. **2018-05-10-07** Resolved, The EA Board of Trustees approves of the Board Secretary Report for April 2018.

Motion: M. Zaslower

Second: T. Ogorzalek

Board Member	Yea	Nay	Absent
Monica Zaslower	X		
Jermaine Pharnes	X		
Tom Gallagher	X		
Lonnie Sobel	X		
Thomas Ogorzalek	X		

4. **2018-05-10-08** Resolved, The EA Board of Trustees authorizes the School Business Administrator to enter into a contract with ePluno to supply EACS Uniforms to parents for SY19 School Year. No cost to EACS.

Motion: M. Zaslower

Second: T. Ogorzalek

Board Member	Yea	Nay	Absent
Monica Zaslower	X		
Jermaine Pharnes	X		
Tom Gallagher	X		
Lonnie Sobel	X		
Thomas Ogorzalek	X		

5. **2018-05-10-09** Resolved, the EA Board of Trustees approves of the appointment of School Business Administrator, Richard Raschdorf, as School Safety Specialist for SY19.

Motion: M. Zaslower

Second: T. Ogorzalek

Board Member	Yea	Nay	Absent
Monica Zaslower	X		
Jermaine Pharnes	X		
Tom Gallagher	X		
Lonnie Sobel	X		
Thomas Ogorzalek	X		

6. **2018-05-10-10** Resolved, The EA Board of Trustees authorizes the School Business Administrator to enter into an agreement with Renaissance for the renewal of their assessment program Star 360 for SY19. Total cost \$8,873 to be paid with Title I Funds.

Motion: M. Zaslower
Second: T. Ogorzalek

Board Member	Yea	Nay	Absent
Monica Zaslower	X		
Jermaine Pharnes	X		
Tom Gallagher	X		
Lonnie Sobel	X		
Thomas Ogorzalek	X		

7. **2018-05-10-11** Resolved, The EA Board of Trustees approves of the expenditure in the amount of \$8,661 from Oncourse Systems for Education for a Student Information System for SY19. Funds to be paid with Title I Funds.

Motion: M. Zaslower
Second: T. Ogorzalek

Board Member	Yea	Nay	Absent
Monica Zaslower	X		
Jermaine Pharnes	X		
Tom Gallagher	X		
Lonnie Sobel	X		
Thomas Ogorzalek	X		

8. **2018-05-10-12** Resolved, The EA Board of Trustees authorizes the School Business Administrator to enter into an agreement with Sussex Bank for a short term working capital loan of \$250,000 with a variable interest rate of Prime plus 1.25%. Interest rate floor is 6.00%. Loan is mandated by law has to be paid down by June 30th of every year.

Motion: M. Zaslower
Second: T. Ogorzalek

Board Member	Yea	Nay	Absent
Monica Zaslower	X		
Jermaine Pharnes	X		
Tom Gallagher	X		
Lonnie Sobel	X		
Thomas Ogorzalek	X		

9. **2018-05-10-13** Resolved, The EA Board of Trustees approves the attached School Partners 2017-18 Professional Services Agreement revision.

Motion: M. Zaslower
Second: T. Ogorzalek

Board Member	Yea	Nay	Absent
Monica Zaslower	X		
Jermaine Pharmes	X		
Tom Gallagher	X		
Lonnie Sobel	X		
Thomas Ogorzalek	X		

10. **2018-05-10-14** Resolved, The EA Board of Trustees approves the attached BelovED Community Charter School 2017-2018 Transportation Services Agreement revision.

Motion: M. Zaslower
Second: T. Ogorzalek

Board Member	Yea	Nay	Absent
Monica Zaslower	X		
Jermaine Pharmes	X		
Tom Gallagher	X		
Lonnie Sobel	X		
Thomas Ogorzalek	X		

11. **2018-05-10-15** Resolved, The EA Board of Trustees authorizes the School Business Administrator to exercise the school's option to renew EA's facility lease for 240 Ege Avenue, Jersey City, for the years 2019-2024, contingent upon the school's charter beginning renewed by the New Jersey Commissioner of Education.

Motion: M. Zaslower
Second: T. Ogorzalek

Board Member	Yea	Nay	Absent
Monica Zaslower	X		
Jermaine Pharmes	X		
Tom Gallagher	X		
Lonnie Sobel	X		
Thomas Ogorzalek	X		

12. **2018-05-10-16** Resolved, The EA Board of Trustees authorizes the Board Chairperson to execute the attached lease for facility space at 508 Grand Street, Jersey City, NJ, with BelovED Community Charter School, with any final negotiated revisions subject to attorney review.

Motion: M. Zaslower
Second: T. Ogorzalek

Board Member	Yea	Nay	Absent
Monica Zaslower	X		
Jermaine Pharmes	X		
Tom Gallagher	X		

Lonnie Sobel	X		
Thomas Ogorzalek	X		

13. **2018-05-10-17** Resolved, The EA Board of Trustees authorizes the School Business Administrator to enter into an agreement with Maschios Food Services renewing their contract for SY 18 – 19 as EACS Food Service Management Company. Annual management fee is \$12,875. Maschios guarantees a no cost or breakeven food service operation, including management fee. In the even, costs exceeds revenues Maschios shall be responsible for any losses.

Motion: M. Zaslower

Second: T. Ogorzalek

Board Member	Yea	Nay	Absent
Monica Zaslower	X		
Jermaine Pharmes	X		
Tom Gallagher	X		
Lonnie Sobel	X		
Thomas Ogorzalek	X		

Adjournment

Richard Raschdorf
School Business Administrator
May 10, 2018